

Environment Policy

We are committed to improving the environment and, as such, will continually seek to reduce any damage that may arise from our activities and services.

Performance Corporation recognizes that good environmental management practice is an important component of sustainable development and strives to set a good example by continually improving its environmental performance.

Policies on the Environment

In aspiring to best practice in its environmental management the Company has established an environmental management programme based on the system set out in the ISO14001 standard.

Specifically, it is our policy to seek to

- Minimise consumption of energy and resources and, where practical, to use materials that are renewable, recycled or certified to be from sustainable sources,
- Minimise waste and ensure that as much as possible of the waste it produces is recycled,
- Wherever possible, avoid the use of persistent organic pollutants, ozone depleting chemicals and endocrine disrupting chemicals,
- Encourage our staff to use more sustainable forms of transport whenever possible,
- Engage with our clients to promote improved performance on sustainable development issues,
- Assist clients and potential clients in promoting sustainable development by offering alternative transport services,
- Comply with local, national and international regulations applicable to our business services and exceed them wherever practicable, play an active role in selected global and industry initiatives, such as our ongoing continued support to The Woodland Trust
- Increase the internal awareness of environmental issues through the staff induction programme, handbook and intranet,
- Set environmental objectives and targets for each of the significant direct effects and publish performance against these.

The Fleet Department has been nominated by the Company to be the department responsible for both the implementation of this policy and our environmental management programme. Employees are made aware of this policy, and are encouraged to meet its objectives and improve the company's performance.